

Letter of Recognition for Initial Findings

The RMG Sustainability Council (RSC) hereby recognizes that:

SPRING TRADE LTD. (9522)

Konapara, Plot: 42, Zirani Bazar, B.K.S.P, Savar.

Has successfully completed all remediation measures required from the Accord **initial** inspections for fire, electrical, and structural safety conducted in *April 2014*.

RSC engineers have physically verified that all initial finding items in the corrective action plan, developed from the Accord initial inspections and approved by the Accord Chief Safety Inspector, have been correctly repaired.¹

The Accord initial inspections covered minimum life safety issues in the areas of fire, electrical, and structural safety based on an inspection standard developed with the Government of Bangladesh, as well as national and international safety engineers through the facilitation of the ILO.

Factory is still required to complete all the findings, and the factory safety is a continuous process which requires regular monitoring, maintenance, and in-factory safety systems and practices. The RSC will continue to support the factory managers and workers in institutionalising and further advancing such culture of safety and health at the factory.

The RSC extends our congratulations to **SPRING TRADE LTD. (9522)** for achieving this safety milestone.

Iqbal M Hussain
Managing Director & Acting Chief Safety Officer
RMG Sustainability Council (RSC)

Date: 03/01/2021

¹ This letter of recognition verifies that the factory has successfully remediated all items from the limited initial Accord inspection, and that the items in the corrective action plans were in a correct state of repair at the time of the verification inspection. This letter of recognition should not be considered to be a certification or endorsement on the part of the RMG Sustainability Council (RSC). This letter does not address new findings identified during RSC follow-up inspections conducted after the Accord initial inspections.